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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE



In re Application of: :
: Katrina DEWAR :
: Serial No.: 09/878,245 : Art Unit: 2161
: Filed: June 12, 2001 :
: For: COMPUTER-IMPLEMENTED SYSTEM :
: FOR HUMAN RESOURCES :
: MANAGEMENT : Date: January 26, 2004

INFORMATION DISCLOSURE STATEMENT

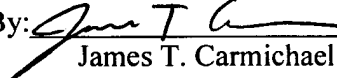
Commissioner of Patents
Washington, D.C. 20231

Sir:

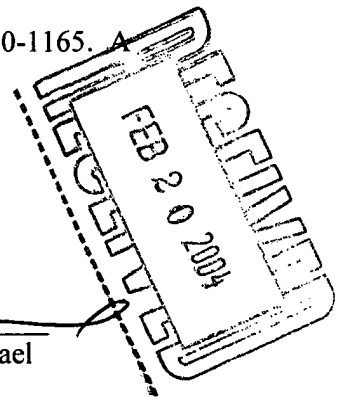
In accordance with the provisions of 37 C.F.R. 1.56 and 37 C.F.R. 1.97-1.99,
it is requested that the references listed on the attached Form PTO-1449 be made of
record in the above-identified application.

The Commissioner is hereby authorized to charge fees which may be required
now or hereafter, or credit any overpayment, to Deposit Account No. 50-1165. A
duplicate copy of this sheet is enclosed.

Respectfully submitted,

By: 
James T. Carmichael
Reg. No. 45,306

Miles & Stockbridge P.C.
1751 Pinnacle Drive
Suite 500
McLean, Virginia 22102-3833
(703) 610-8648



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(use as many sheets as necessary)

Sheet 1 of 2

Complete if Known

| | |
|------------------------|------------------|
| Application Number | 09/878,245 |
| Filing Date | June 12, 2001 |
| First Named Inventor | Katrina L. DEWAR |
| Art Unit | 2161 |
| Examiner Name | |
| Attorney Docket Number | T3491-908130 |

U.S. PATENT DOCUMENTS

| Examiner Initials* | Cite No. ¹ | Document Number | | Publication Date MM-DD-YYYY | Name of Patentee or Applicant of Cited Document | Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear |
|-----------------------|--------------------------|-----------------|--------------------------------------|--------------------------------|--|---|
| | | Number | Kind Code ² (if known) | | | |
| | | US- 20020198766 | A1 | 12-26-2002 | Magrino et al. | |
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FOREIGN PATENT DOCUMENTS

| Examiner Initials* | Cite No. ¹ | Foreign Patent Document | | | Publication Date MM-DD-YYYY | Name of Patentee or Applicant of Cited Document | Pages, Columns, Lines, Where Relevant Passages or Relevant Figures Appear | T ⁶ |
|-----------------------|--------------------------|-------------------------|---------------------|---------------------------------|--------------------------------|--|--|----------------|
| | | Office ³ | Number ⁴ | Kind ⁵ (if known) | | | | |
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| Sheet | 2 | of | 2 |
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| First Named Inventor | Katrina DEWAR |
| Art Unit | 2161 |
| Examiner Name | |
| Attorney Docket Number | T3491-908130 |

OTHER PRIOR ART -- NON PATENT LITERATURE DOCUMENTS

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